**Topic 2.5 Making human resource decisions – Key Terms**

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| **Key Term** | **Definition** |
| Span of control |  |
| Layers |  |
| Accountability |  |
| Jargon |  |
| Freelancer |  |
| Roles |  |
| Responsibilities |  |
| Salary band |  |
| Legislation |  |
| Productivity |  |
| Motivation |  |
| Retain |  |
| Autonomy |  |
| Job satisfaction |  |
| Job rotation |  |
| Job enrichment |  |
| Remuneration |  |