

Careers Hub Targets Overview

By the time the student leaves us, they will have developed the ability to be self-aware of their likes and dislikes and to be able to self-assess their own skills profile; they will understand the concept of transferable skills; they will be able to research their own career or course area; they will understand job and course applications and interviews and be able to write a personal statement and CV; and they will be aware of the changing nature of the job market.

This development will come during Careers Hub sessions, tutor time, trips and visits, [AED](#) in 6th Form, subject-based support (see [subject-specific calendar](#) - **GATSBY BENCHMARK 6**) and delivery and work experience (see [careers calendar](#)). We also have the support of a Level 7 Careers Advisor. Overall, this meets **GATSBY BENCHMARK 1**

KS3

Year 7 Focus:

1. Widening Job Market and Career Awareness (**GATSBY BENCHMARK 2 and 5**)
2. Introducing Enterprise
3. The Development of Self-Awareness

Year 8 Focus:

1. Widening Job Market and Career Awareness (**GATSBY BENCHMARK 2 and 5**)
2. Developing Enterprise

Year 9 Focus:

1. Introducing Future Skills
2. Options (**GATSBY BENCHMARK 8**)
3. Developing Application and interview skills (**GATSBY BENCHMARK 5**)
4. HE visit to BU (**GATSBY BENCHMARK 7**)
5. Starting an Enterprise

KS4

Year 10 Focus:

1. Mock Interviews (**GATSBY BENCHMARK 3 and 5**)
2. Using Job Market Data Tools (**GATSBY BENCHMARK 2**)
3. Work Experience (**GATSBY BENCHMARK 6**)
4. Developing an Enterprise
5. Careers Advice (**GATSBY BENCHMARK 3 and 8**)

Year 11 Focus:

1. Post-16 Options and Guidance (**GATSBY BENCHMARK 3 and 8**)
2. Providers' Offers (**GATSBY BENCHMARK 3, 5 and 7**)
3. STEM Talks (**GATSBY BENCHMARK 5**)

KS5

Year 12 Focus:

1. Employability/Future Skills Development (AED) (**GATSBY BENCHMARK 3**)
2. Careers and Next-Step Research (Unifrog et al)
3. Widening Job Market and Career Awareness (**GATSBY BENCHMARK 5**)
4. Careers Advice (**GATSBY BENCHMARK 3 and 8**)
5. Work Visits and Experience (**GATSBY BENCHMARK 6**)
6. High Flyers Support Group (**GATSBY BENCHMARK 3**)

Year 13 Focus:

1. Application and Interview Work (**GATSBY BENCHMARK 3**)
2. Employability and Training Support (**GATSBY BENCHMARK 3**)