

Benefits of working with us

Budmouth Academy is a large 11-18 academy in a beautiful part of the country. We are situated overlooking the Jurassic Coast in Weymouth, Dorset. We are situated on a large and expansive site and have excellent facilities.

We can offer you:

- A vibrant, positive working environment and we are proud of our wonderful and hardworking team.
- Both staff and students feel safe and valued as part of our nurturing culture.
- A “School within School” system. All staff and students are member of one of four “schools” (Turing, Attenborough, Hawking or Shelley) which encourages a perfect platform for some healthy inter school competition against each other.
- The “Teacher Development Roadmap” providing career based professional development opportunities and a personal coach
- Auto enrolment into either of the following pension schemes (please see links for further information):
 - Teaching Staff – Teachers Pension Scheme - <https://www.teacherspensions.co.uk/>
 - Support Staff – Local Government Pension Scheme – <https://www.dorsetpensionfund.org/>
- Salary Sacrifice Schemes including Childcare Vouchers and Cycle to Work
- Supportive Appraisal Policy and Process

- We are committed to providing an environment that supports, maintains and promotes a healthy work/life balance
- Family Friendly Policies including Maternity/Adoption/Paternity/Flexible Working/Shared Parental Leave
- Free Eye Tests (you could receive help with your eye care if you work involves significant periods of time looking at a computer screen).
- Designated staff slots for use of the school gym
- Tailored Induction processes

We listen to our staff - After a consultation with staff regarding the promotion of work life balance we have reduced the requirement for teachers to give students written feedback, we have employed a whole class feedback policy, moved to online teacher and parents' evening with an earlier start and finish including a more effective system of appointment timings, we ask that emails are not sent or read during evenings, weekends or holidays, we carefully construct an annual academy calendar which does not demand more than one after school meeting in any one week and we now have a 'split lunch time' reducing pressure on key duty staff

We are committed to the health and wellbeing of our workforce and offer employees a range of other initiatives and activities including access to Occupational Health, Stress Management and Staff Counselling services.