

# May 2022

## We listened. We learned. We led. We reflected

| <b>We listened. We learned.</b>   | <b>We led. We reflected</b>  |
|---|--|
| The behaviour system is used inconsistently by some staff   | Mr Hoffmann to address this with staff again and reaffirm the expectations   |
| KS4 students felt that students doing the right thing all the time are still not being recognised | The top 25 students in each year group was shared with the Academy Council to demonstrate that we are working hard and that those students doing the right things are getting recognised.  |
| There is a lot to do in Tutor time  | Next year we will be moving to a 10 day rotation but the tutor-time is important and we are pleased that students are saying they are busy!  |
| Some students do not like having their grades shared with the whole class.                        | This is not academy policy and staff are free to provide feedback as they see best. Mr Hoffmann will share the concerns raised.  |
| Student Support Centre should be open to everyone   | It is but because of numbers there is a system in place and students cannot just turn up unless it is lunch or break. See your Head Of School if you would would like support from the SSC |
| If you are sent to SR you should not miss the next lesson   | Academy Council came up with a great idea of having focus groups to look at these issues. This will be adopted from summer 2022  |
| Year 11 would like the choice of revision or core PE  | We agree. This will happen after Easter  |

# May 2022

## We listened. We learned. We led. We reflected

| We listened. We learned.  | We led. We reflected.  |
|---|--|
| Uniform policy is too strict.   | We are proud of our students and how smart they look. We listened to issues regarding jumpers, shorts and leggings and this has since changed.   |
| Earrings – what is the policy?  | The policy is very clear in the uniform policy.<br><b>Maximum of two small plain earrings (one in each ear).<br/>One wristwatch. One plain ring on the finger of one hand only. One bracelet. One necklace</b> |
| Could we organise something for Pride Month?                              | Of course. Academy Council members were encouraged to put some ideas together. We support this.  |
| Schools within Schools is confusing.                                      | Academy Council agreed that this was not a major issue. It is an Aspirations structure and we will continue to make it clearer.  |
| Some students do not ask questions as they are frightened of the reaction | Mr Hoffmann explained how this is a skill and will be something we focus on with all of our staff. No one should be too frightened to answer questions   |
| Some pupils would like to see different clubs                             | Mr Hoffmann encouraged any student to tell hm if they have an idea for a club. We will stray and start it  |