



FAB Presentation



Off-Rolling

- **Illegal.**
- Removal from school for disciplinary reasons is a suspension.
- Sending children home to 'cool off' is not permitted.
- No influencing or pressuring parents to remove their child or home educate, with threats of exclusion.
- No attempts at off-rolling.

Managed Moves Alternative Provision Off Site Direction

- Considered "preventative measures". Using another setting temporarily as a planned intervention or moving a pupil permanently to a placement that is better matched.

Roles and Responsibilities

- The role of the Headteacher, Governors, independent review boards etc is covered.
- Only a headteacher can permanently suspend or exclude pupil.
- Headteachers have the power to suspend if a pupil's behaviour outside of school is grounds is problematic.
- Headteachers should **always** notify parents, social workers (where relevant) and the local authority 'without delay' regardless of the length of suspension.
- Pupil views should be considered.

Suspensions and Exclusions

Term	What does it mean?
Fixed Term Exclusions	<ul style="list-style-type: none">- Also known as suspensions...a temporary removal from school.- A suspension can include parts of a day (e.g lunch), up to a maximum of 45 days per academic year.- Education must be provided, <i>with</i> reasonable adjustments.- Does not 'convert' to a permanent exclusion.- Reintegration planning must follow.
Permanent Exclusions	<ul style="list-style-type: none">- For serious breaches of behaviour policy, for example.- Only to be taken if remaining would seriously harm the education or welfare of pupils or others.- Education continues for the first five days if not attending alternative provision.- Headteachers can cancel exclusions before presentation to Governors.
Part Time Timetables	<ul style="list-style-type: none">- NOT to be used to manage behaviour.- Only in use for the shortest necessary periods.

Behaviour Policy at Budmouth

Firm but fair boundaries.

Huge amounts of pastoral support.

Identify Issues and try to provide early intervention.

Ensure that all actions are lawful.

Ensure the behaviour of the few don't impact on the learning of others.

Ensure everyone is safe at Budmouth.

What are the steps to a suspension and afterwards?

A student demonstrates a serious behaviour that is against the school behaviour policy (ie a student swears at a member of staff).

The incident is investigated by the student's school (Turing etc) and then the suspension form is completed. The suspension must be authorised by a VP before the Principal can agree.

Parents are contacted and a reintegration is set (this is imperative). A letter is sent by KH.

During the reintegration, the incident is discussed and strategies for success are included. All students return on a white report (2 weeks) and must hand in their phone.

How do we tackle the root causes?

- Make reasonable adjustments in as many creative ways as you can think of, critical if SEND is suspected.
- Examine bias to traditional social norms, that have become entrenched in some schools.
- Fundamentally work on relationships, being curious and less fearful about the range of human emotions and behaviour within school communities.
- Involve parents in all aspects of school life, develop fantastic relationships and provide so many avenues of support.
- Nurture award and whole school awareness.
- Trust and support the work of the Local Authority and involve specialists where possible.